

# North Carolina VoCATS Course Blueprint

## Career Development (6145 Career Management)

Correlated to Career Choices, Instructor's Guide, Possibilities, Lifestyle Math, and CareerChoices.com

Standard/Benchmark	Career Choices	Instructor's Guide	Possibilities	Lifestyle Math	CareerChoices.com
<b>PERSONAL/SOCIAL DEVELOPMENT</b>					
<b>CM.01.00 - Evaluate individual characteristics/traits, interests/preferences, ability levels, skill acquisition, talents/aptitudes, and values in relation to setting and achieving personal, social, lifestyle, educational, and career goals.</b>					
CM.01.01 - Understand individual characteristics/traits, interests/preferences, ability levels, skill acquisition, talents/aptitudes, and values.	24-27, 28-29, 31-37, 39-43, 44-48, 105-113, 124-141, 144-147, 148-165	4/15-4/31, 4/38-4/45, 4/80-4/84, 4/86-4/105, 10/5	40-42, 43-46, 69-71, 74-75, 108-111, 112-117, 118-123, 124-126		145-146, 148-149, 150-155, 158, 159, 160
CM.01.02 - Critiques individual characteristics/traits, interests/preferences, ability levels, skill acquisition, talents/aptitudes, and values in terms of a variety of personal, social, lifestyle, and career goals.	24-27, 28-29, 31-37, 39-43, 44-48, 105-113, 124-141, 144-147, 148-165	4/15-4/31, 4/38-4/45, 4/80-4/84, 4/86-4/105, 10/5	40-42, 43-46, 69-71, 74-75, 108-111, 112-117, 118-123, 124-126		145-146, 148-149, 150-155, 158, 159, 160
CM.01.03 - Analyze the impact of personal growth and change throughout life.	114-119, 194-227, 242-246, 266-283	4/124-4/139, 4/148-4/149, 4/162-4/169	240-248, 252-253		267, 268, 269, 271, 279
<b>CM.02.00 - Evaluate positive interpersonal skills in a variety of workplace settings.</b>					
CM.02.01 - Differentiate between positive and negative interpersonal skills in a variety of workplace settings.	38-43, 162-165, 197-200, 232-235, 236-237, 238-241	4/22-4/23, 4/25-4/26, 4/102-4/105, 4/115, 4/124-4/126, 4/127, 4/137, 4/145-4/148	124-126, 142-163, 164-165, 172-177, 249-251		
CM.02.02 - Apply effective interpersonal skills in a variety of workplace settings.	38-43, 162-165, 229-247, 232-235, 236-237, 238-241	4/24-4/25, 4/102-4/105, 4/115, 4/118-4/119, 4/143	124-126, 142-163, 164-165, 172-177, 249-251		
CM.02.03 - Critique positive interpersonal skills contributing to effective workplace interactions.	158-159, 238-241, 255, 262-263	4/94-4/100, 4/146-4/147, 4/155, 4/159, 6/36-6/40, 10/5-10/6			158, 159
<b>EDUCATIONAL AND CAREER EXPLORATION</b>					
<b>CM.03.00 - Evaluate career goals in terms of the experience, knowledge, and skills needed to achieve them.</b>					
CM.03.01 - Understand the personal education and skill requirements necessary for transition from secondary education to post-secondary education or employment.	168-179, 230-241, 242-247, 278-282	4/108-4/115, 4/142-4/147, 4/148-4/150, 4/166-4/169	127-138, 139-141, 142-163, 228-239, 240-248, 249-251, 273-283		279
CM.03.02 - Check the progression of formal and informal learning experiences toward achieving personal and career goals.	158-161, 238-241, 255, 262-263	4/94-4/101, 4/146-4/147, 4/155, 4/159, 6/36-6/40, 10/5-10/6	249-251, 262-269		158, 159
<b>CM.04.00 - Evaluate career information in relation to career goals. (Career Research Project)</b>					

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CM.04.01 - Apply career research skills to access accurate, current, and unbiased career information.	120, 144-165, 203-207, 222-223, 227, 254-255, 262-263, 266-283	4/78, 4/86-4/105, 4/139-4/140, 4/146, 4/155, 4/162-4/169, 10/5	112-117, 118-123, 124-126, 249-251		145-146, 148-149, 150-155, 158, 159, 160
CM.04.02 - Critique career options in terms of personal characteristics and preferences.	38-43, 120, 138-139, 144-165, 203-207, 222-223, 227, 238-241, 254-255, 262-263, 266-283	4/22-4/23, 4/76, 4/78, 4/83, 4/86-4/105, 4/139, 4/146-4/147, 4/155, 4/162-4/169, 10/5	112-117, 118-123, 124-126, 249-251, 270-272, 273-276		145-146, 148-149, 150-155, 158, 159, 160
CM.04.03 - Explain employment trends in terms of changing societal needs and economic conditions.	135-137, 148-149, 150-155, 211-213, 226-227, 242-246	4/82, 4/88-4/91, 4/132-4/133, 4/139-4/140, 4/148-4/150	118-123, 240-248	100-101	145-146, 148-149, 150-155
<b>DECISION MAKING/CAREER PLANNING</b>					
<b>CM.05.00 - Create a career plan that leads to the achievement of career goals. (Career Plan)</b>					
CM.05.01 - Understand the decision-making process as a component of career planning.	68-179, 278-282	4/74-4/75, 4/89-4/91, 4/108-4/115, 4/128-4/129, 4/132-4/133, 4/139-4/140, 4/166-4/169	127138, 139-141, 142-163, 273-283	98-99, 100-101	279
CM.05.02 - Critique personal, educational, and career goals.	Goal of the entire text	4/1-4/169	Practiced throughout		Online enhancing activities available throughout
CM.05.03 - Produce a personal career plan.	Goal of the entire text	4/1-4/169	Practiced throughout		Online enhancing activities available throughout
<b>CM.06.00 - Create a job application package and career portfolio.</b>					
CM.06.01 - Apply those skills necessary to obtain, create, maintain, and advance employment.	250-263	4/151-4/159	254-261, 262-269, 273-275	88-91	253, 254, 255, 256, 258, 261
CM.06.02 - Produce a career portfolio that exemplifies academic, occupational, and SCANS competencies/employability skills.	14, 27, 63, 92-93, 134, 150-155, 177, 189-190, 227, 246, 257-259, 270-273, 278-282	4/13-4/14, 4/16, 4/63-4/64, 4/80, 4/89-4/91, 4/113, 4/120-4/121, 4/139-4/140, 4/150, 4/156-4/157, 4/164, 4/166-4/167	139-141, 178-211, 254-261, 270-272, 273-283	85-91, 102-110	145-146, 148-149, 150-155, 258, 271, 279